

# Leveraging Global Talent for Effective Agility

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**HALLIBURTON**



# Landmark E&P Ecosystem

*Collaborative Applications – Data Management – Modern Platform – Expert Services*

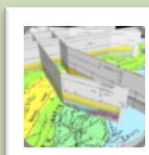
Services and Support

Geosciences

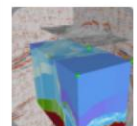
Reservoir

Drilling and Completions

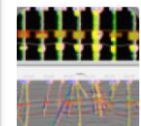
Production



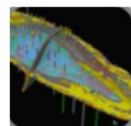
BASIN



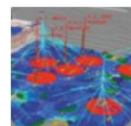
GEOPHYSICS



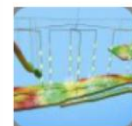
GEOLOGY



EARTH  
MODELING



FIELD  
PLANNING



SIMULATION



DESIGN



REPORTING



SURVEILLANCE



REAL-TIME



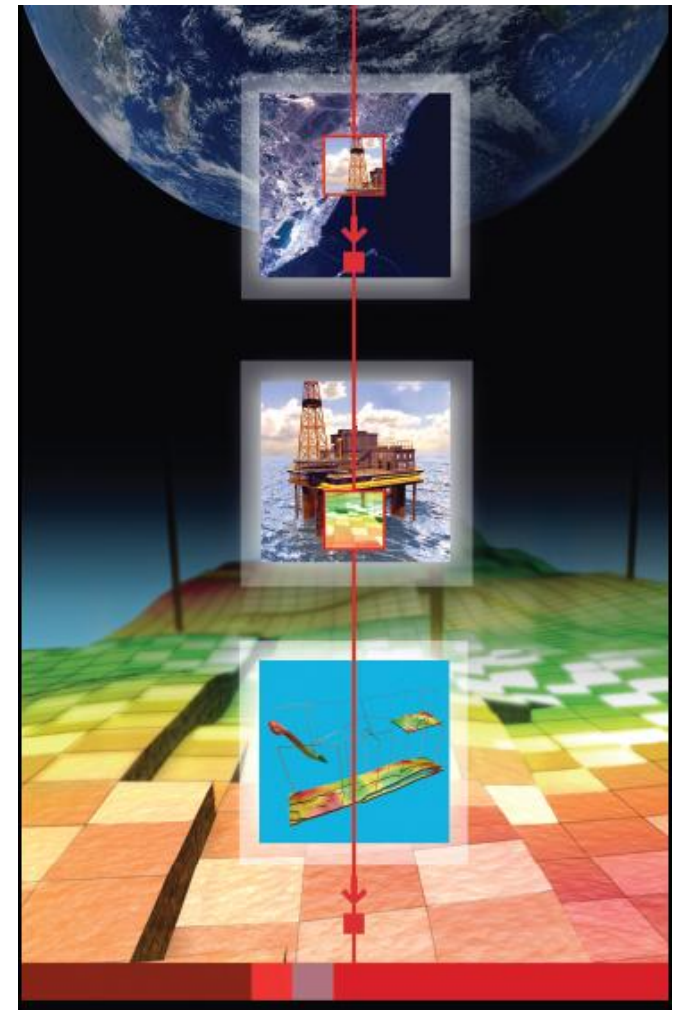
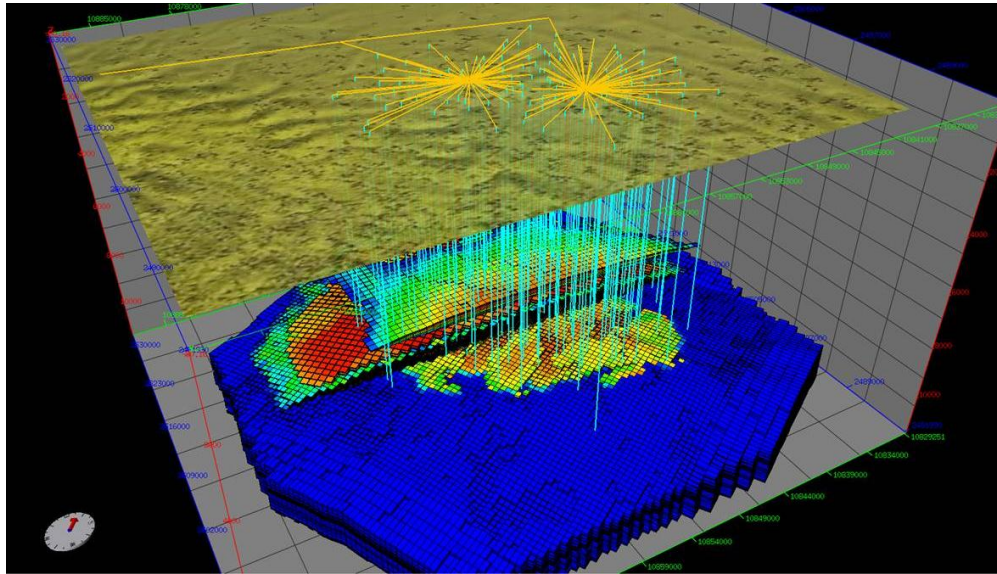
OPTIMIZATION

DecisionSpace Platform

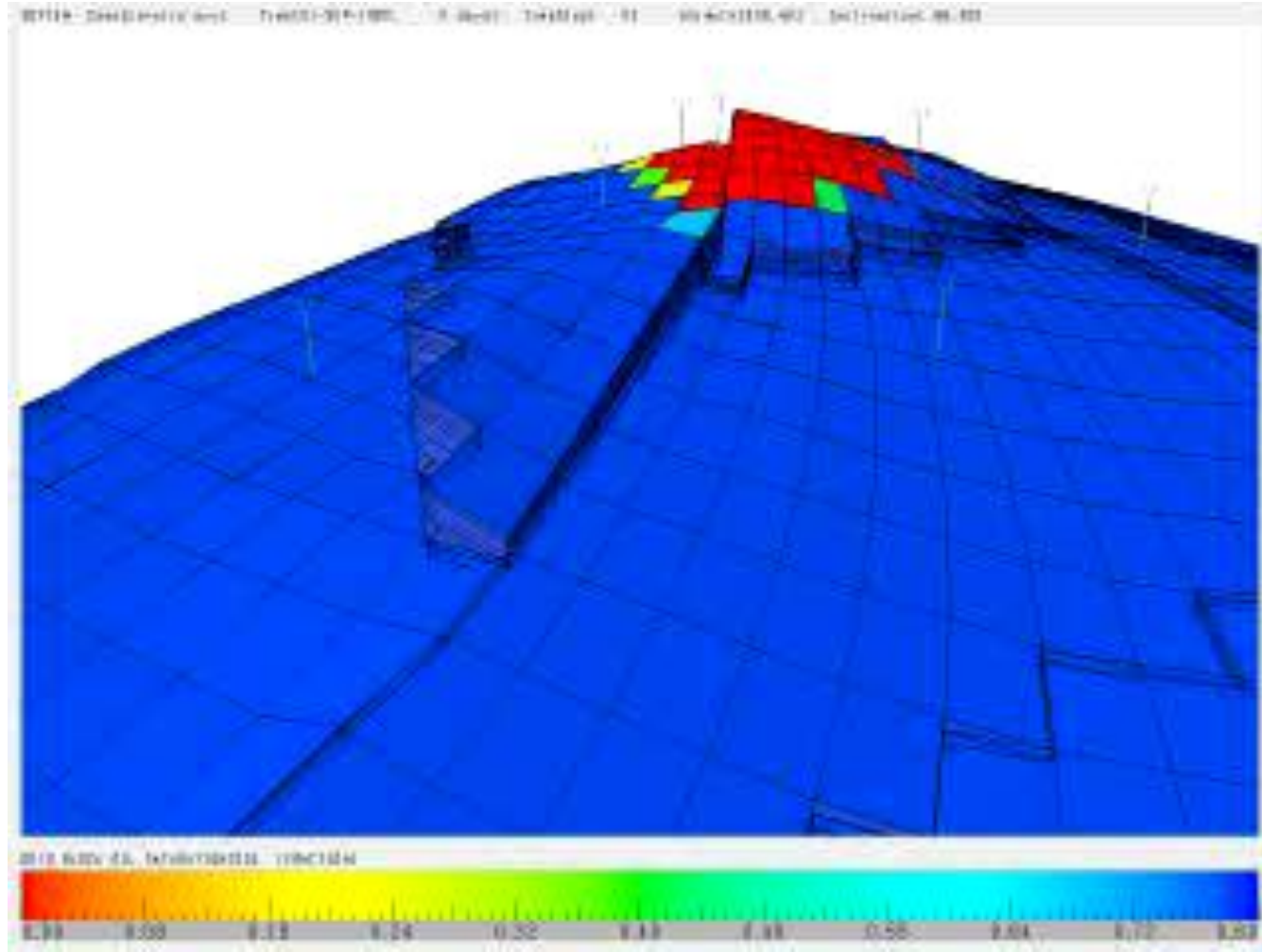
Data Management

# Nexus Reservoir Simulation

- Next Generation Reservoir Simulation

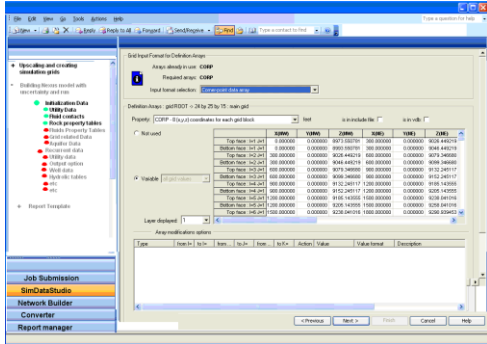


# Petroleum Reservoir Simulation

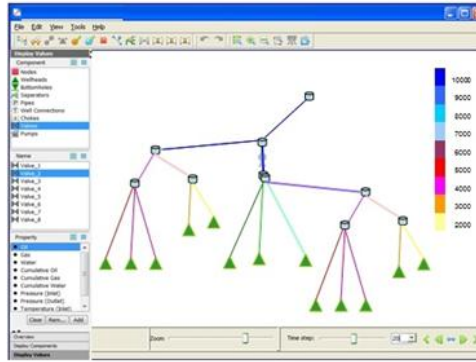




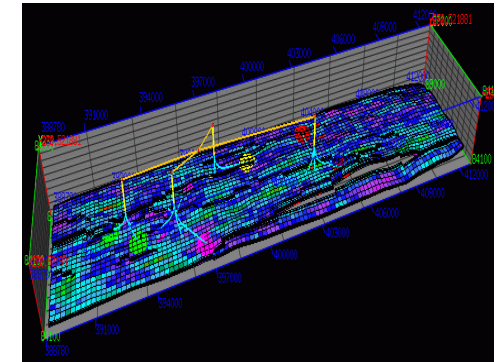
# System Workflow



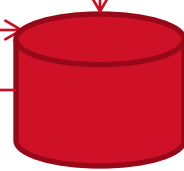
User Interface



Graphical Pre-Processing



Graphical Post-Processing

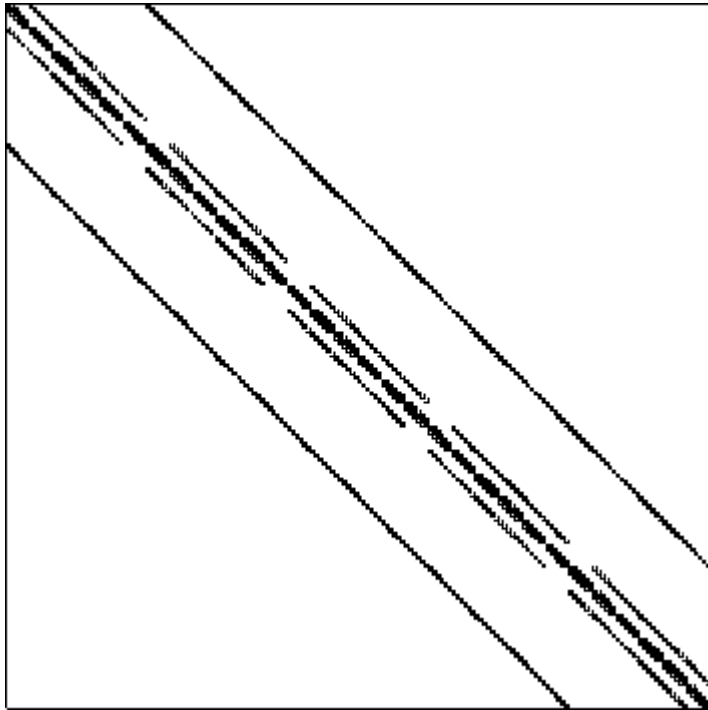


High Performance Cluster



# Computing Challenges

$$\begin{aligned}
 & \sum_{j=1}^{N_i} \sum_{r=0}^{R_y} \int_{e_{ij}} \left\{ \frac{KK_{io}}{\mu_o} \frac{R_{so}\rho_{GS}}{B_o} + KK_{io} \frac{\partial}{\partial p} \left( \frac{R_{so}\rho_{GS}}{\mu_o B_o} \right) \delta p \right\}_l^{(n+1)} (\Phi_{o,j,r}^i)^{(n+1)} \nabla \phi_{j,r}^i(\mathbf{x}) \cdot \mathbf{n} dA \\
 & + \sum_{j=1}^{N_i} \sum_{r=0}^{R_y} \int_{e_{ij}} \left[ \frac{KK_{io}}{\mu_o} \frac{R_{so}\rho_{GS}}{B_o} (\delta p_{j,r}^i) \right]_l^{(n+1)} \nabla \phi_{j,r}^i(\mathbf{x}) \cdot \mathbf{n} dA + \sum_{k=1}^{N_w} \sum_{m=1}^{M_{w,k}} \int_{V_i} \{ q_{o,k,m}^G \\
 & + \frac{\mu_o B_o}{R_{so}\rho_{GS}} q_{o,k,m}^G \frac{\partial}{\partial p} \left( \frac{R_{so}\rho_{GS}}{\mu_o B_o} \right) \delta p + W I_{k,m} \frac{K_{io} R_{so}\rho_{GS}}{\mu_o B_o} (\delta p_{bh,k} - \delta p) \}_l^{(n+1)} \delta_{k,m} d\mathbf{x} \\
 & = \frac{V_i}{\Delta t_n} \left\{ \left( \phi \frac{R_{so}\rho_{GS}}{B_o} s_o \right)_l^{(n+1)} - \left( \phi \frac{R_{so}\rho_{GS}}{B_o} s_o \right)_l^{(n)} + \left[ c_r \phi_a \frac{R_{so}\rho_{GS}}{B_o} s_o + \phi s_o \frac{\partial}{\partial p} \left( \frac{R_{so}\rho_{GS}}{B_o} \right) \right]_l^{(n+1)} (\delta p)_l^{(n+1)} \right. \\
 & \left. - \left( \phi \frac{R_{so}\rho_{GS}}{B_o} \right)_l^{(n+1)} (\delta s_w)_l^{(n+1)} + \left[ \phi s_o \frac{\partial}{\partial p_b} \left( \frac{R_{so}\rho_{GS}}{B_o} \right) \right]_l^{(n+1)} (\delta p_b)_l^{(n+1)} \right\}_{\mathbf{x}=\mathbf{x}_i}
 \end{aligned}$$



- Some Simulations take hours or even days, or even ...
- Our Testers are Petroleum Engineers, not Test Automation Specialists
- Numerical Simulation is an approximation and as such is subject to round-off and/or perturbation differences

# Managing the Coming Storm

## Inside the Tornado

### **Project Kickoff**

When will we get the requirements?

All in good time, my little pretty, all in good time

But I guess it doesn't matter anyway

Just give me your estimates by this afternoon

### **Team Unity**

Not so fast! Not so fast! ... I'll have to give the matter a little thought. Go away and come back tomorrow

No, we need something today!

Ok then, it will take 2 years.

No, we need it sooner.

Doesn't anybody believe me?

I already promised the customer it will be out in 6 months

You're a very bad man!

# We're not in Kansas Anymore

## **Developer Hero**



I may not come out alive, but I'm goin' in there!

## **Reorg**



The Great and Powerful Oz has got matters well in hand.



My! People come and go so quickly here!

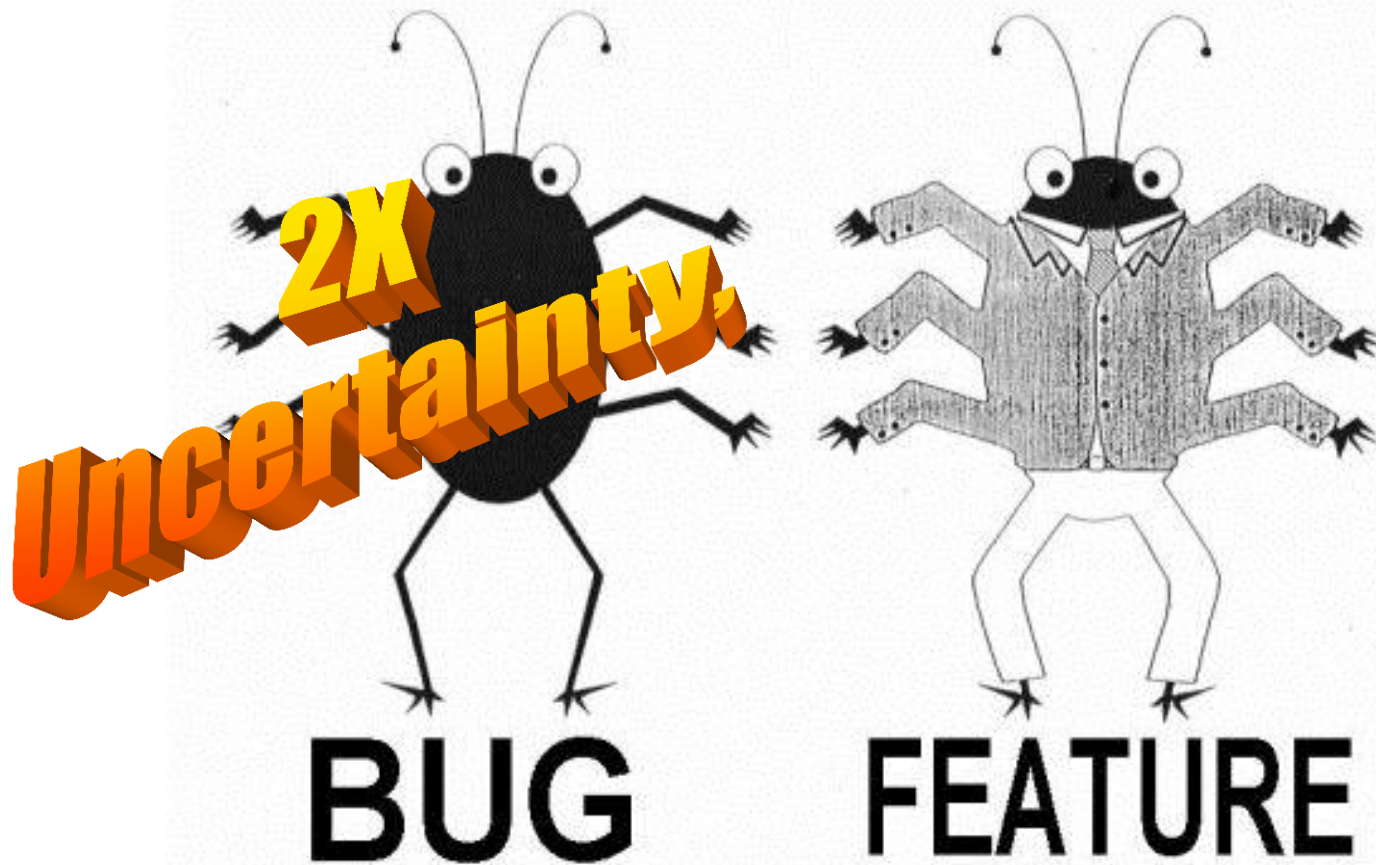
## **Testing**



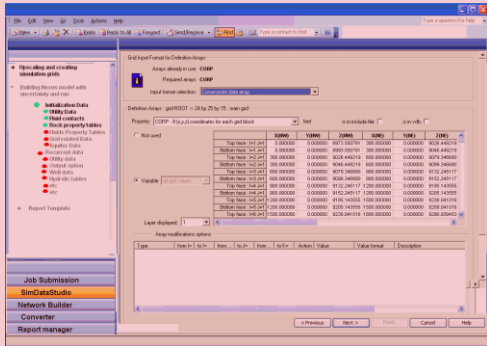
Hee hee hee ha ha! Going so soon? I wouldn't hear of it! Why, my little party's just beginning!



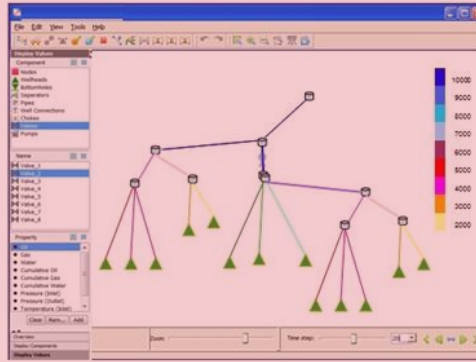
# Lan Cao - Estimating Agile Software Project Effort: An Empirical Study



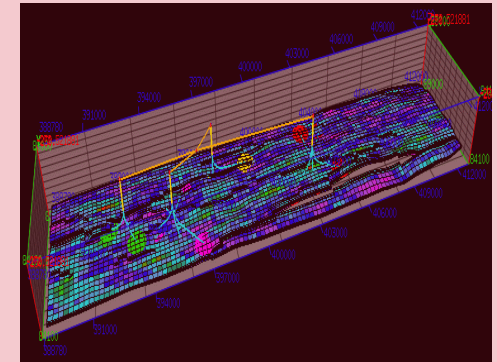
# System Workflow



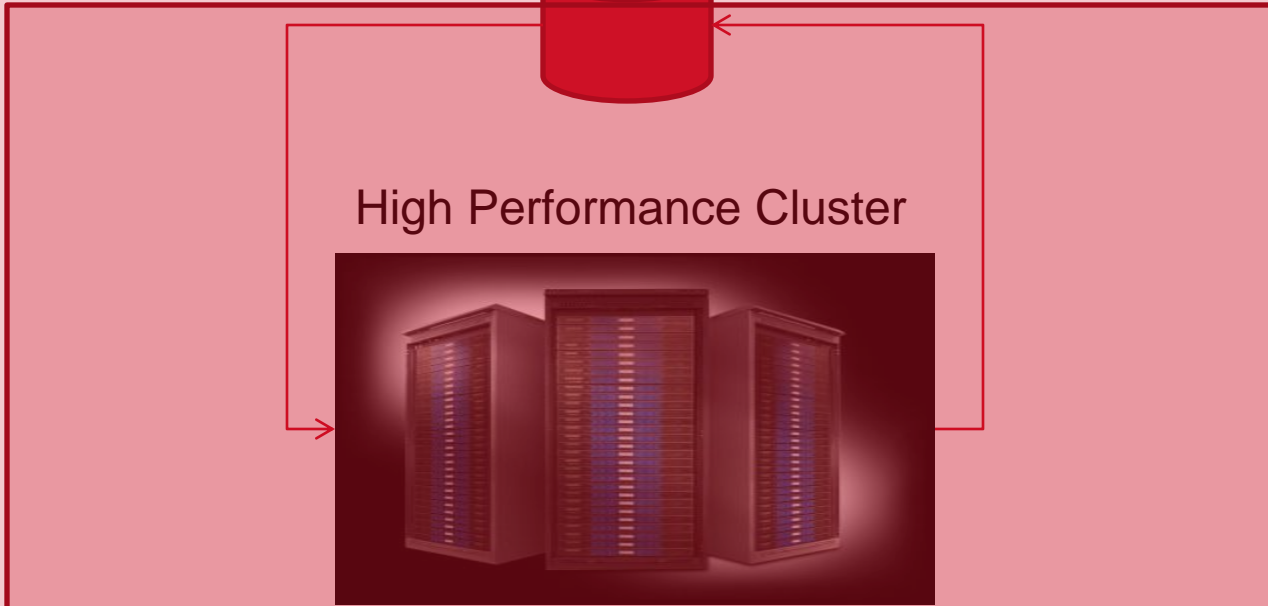
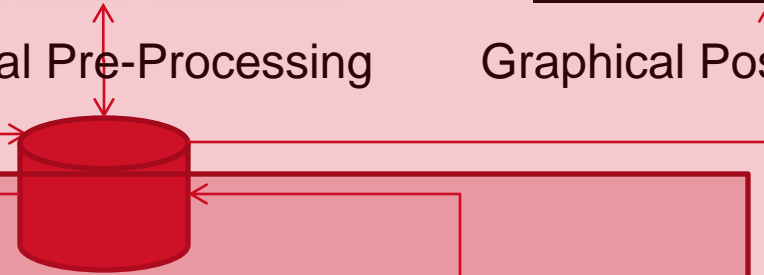
User Interface



Graphical Pre-Processing



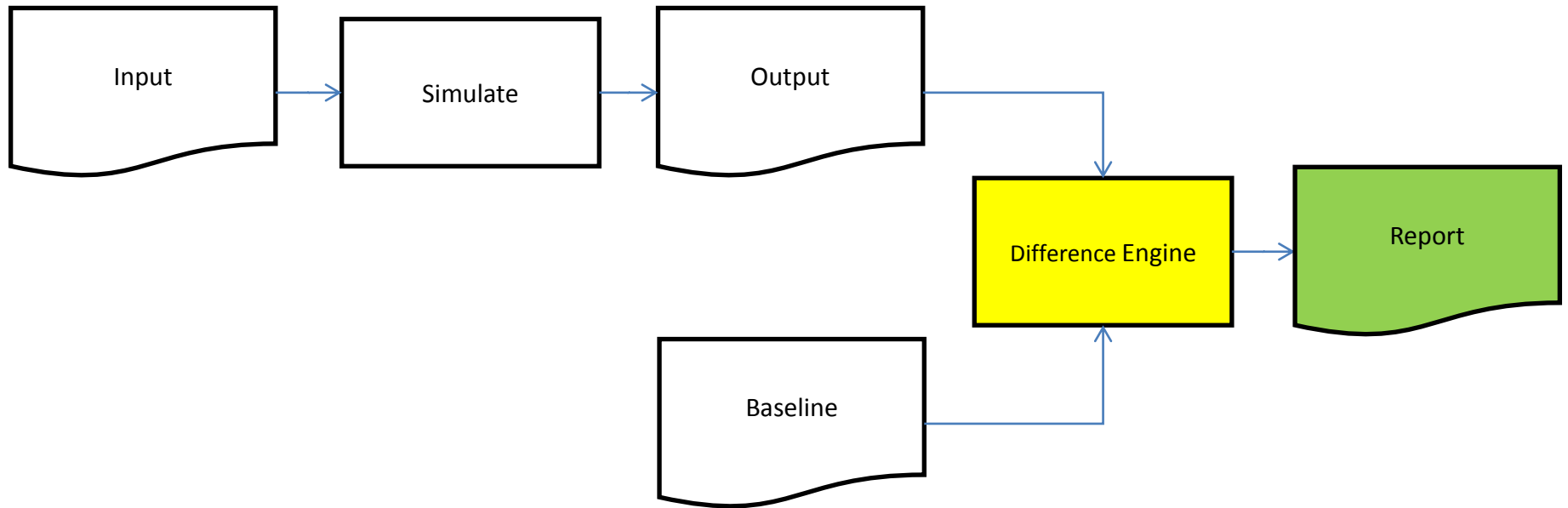
Graphical Post-Processing



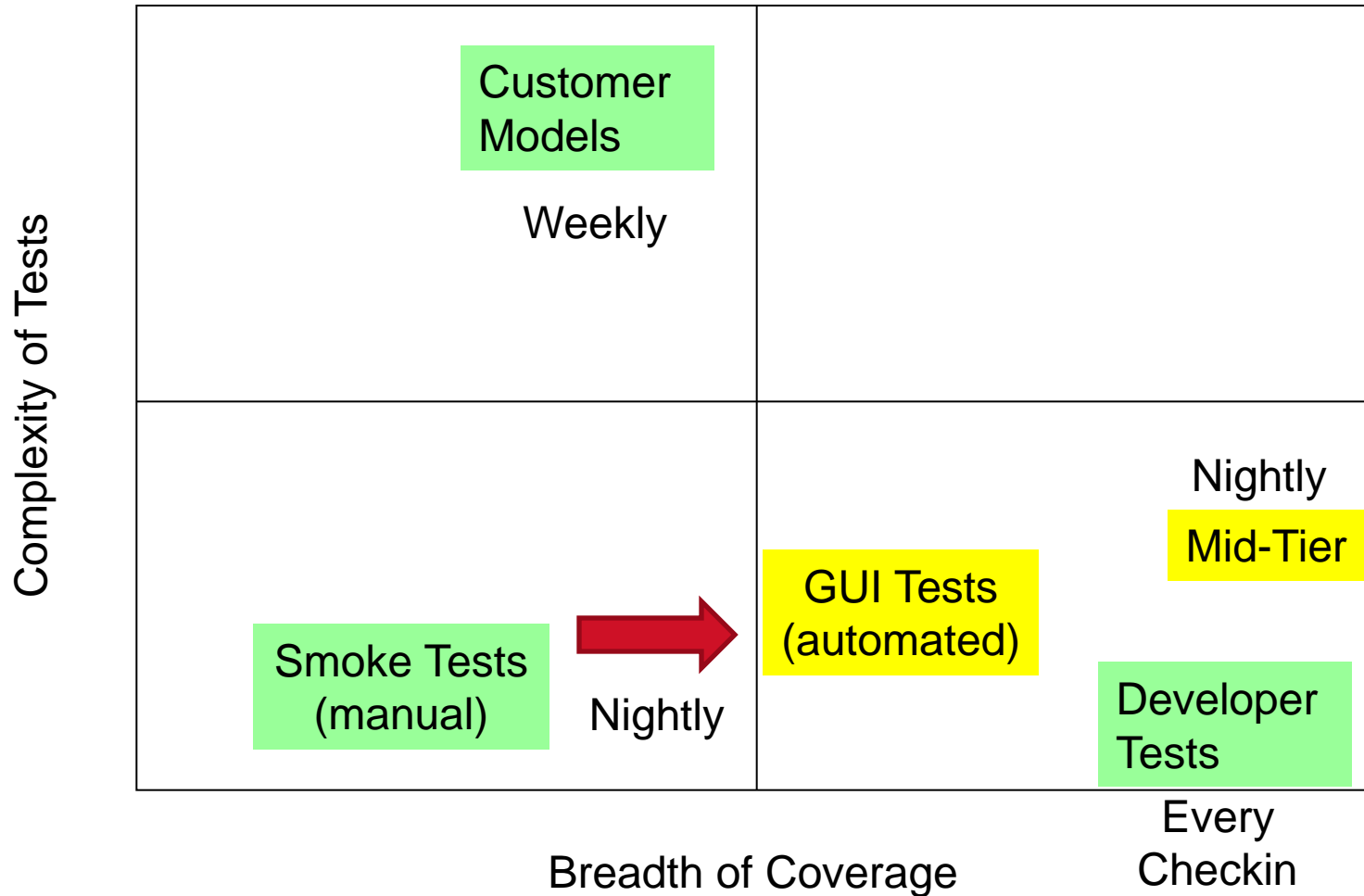
High Performance Cluster



# Test Automation Workflow

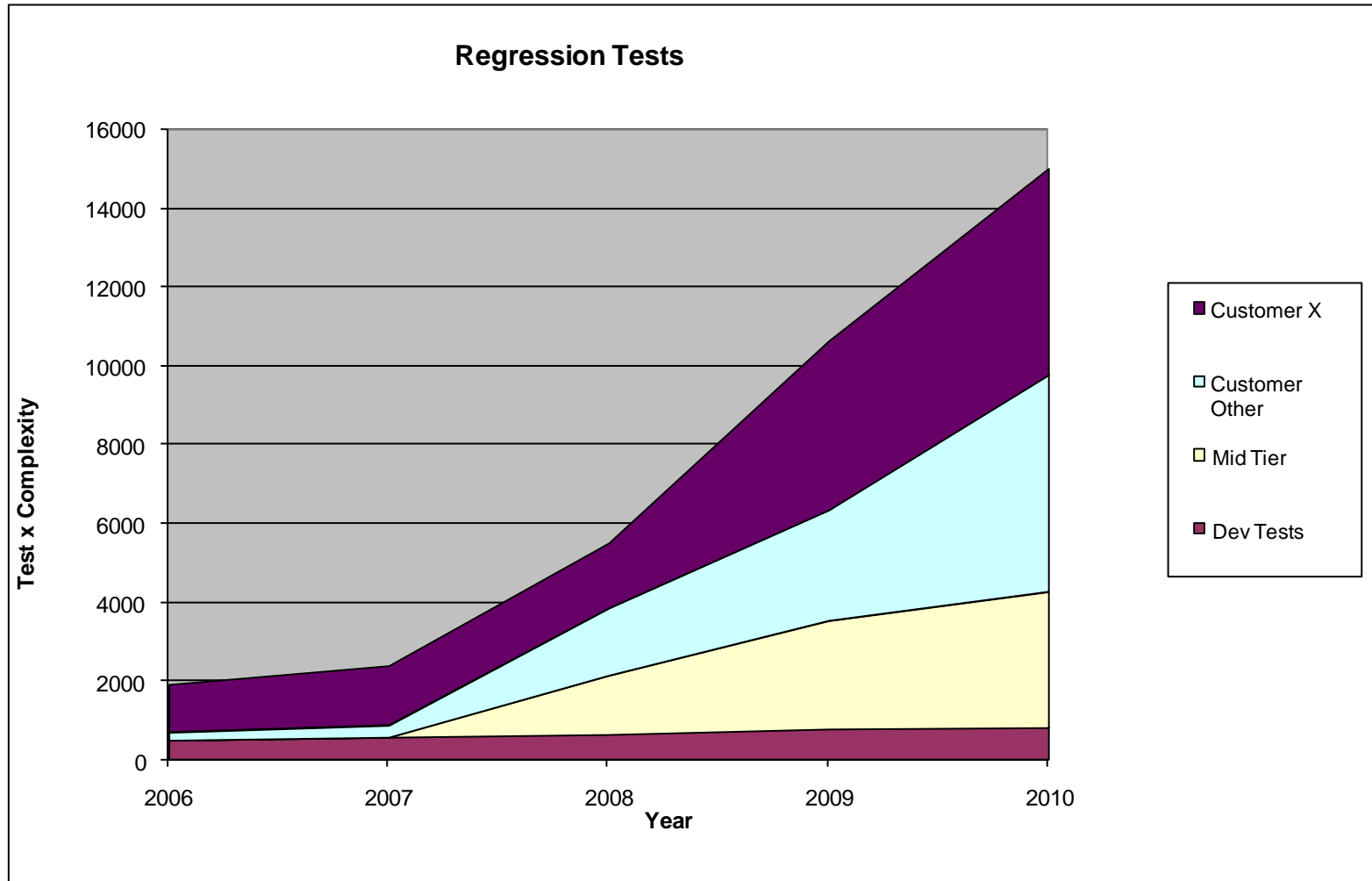


# Testing and Automation Strategy

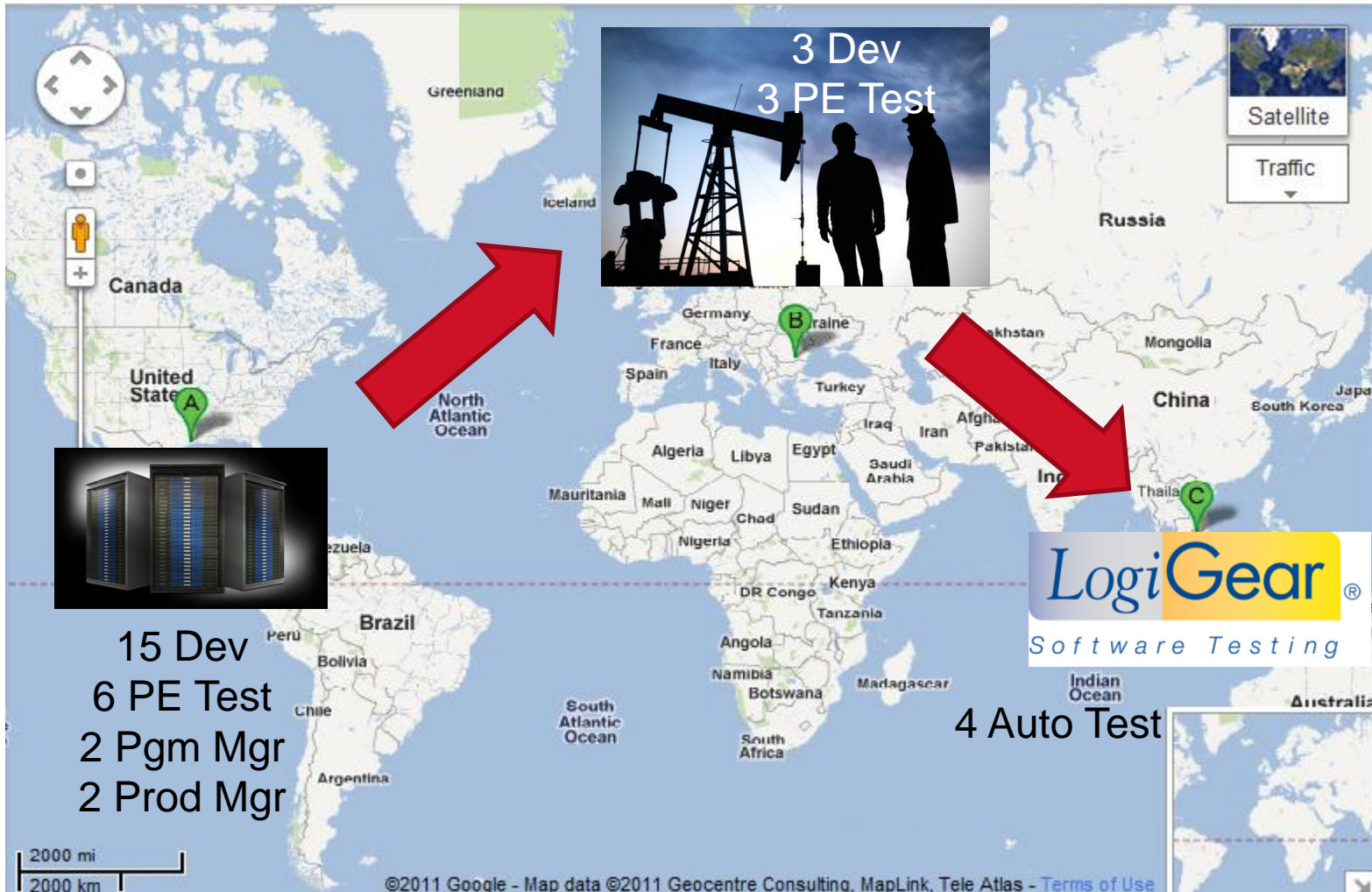




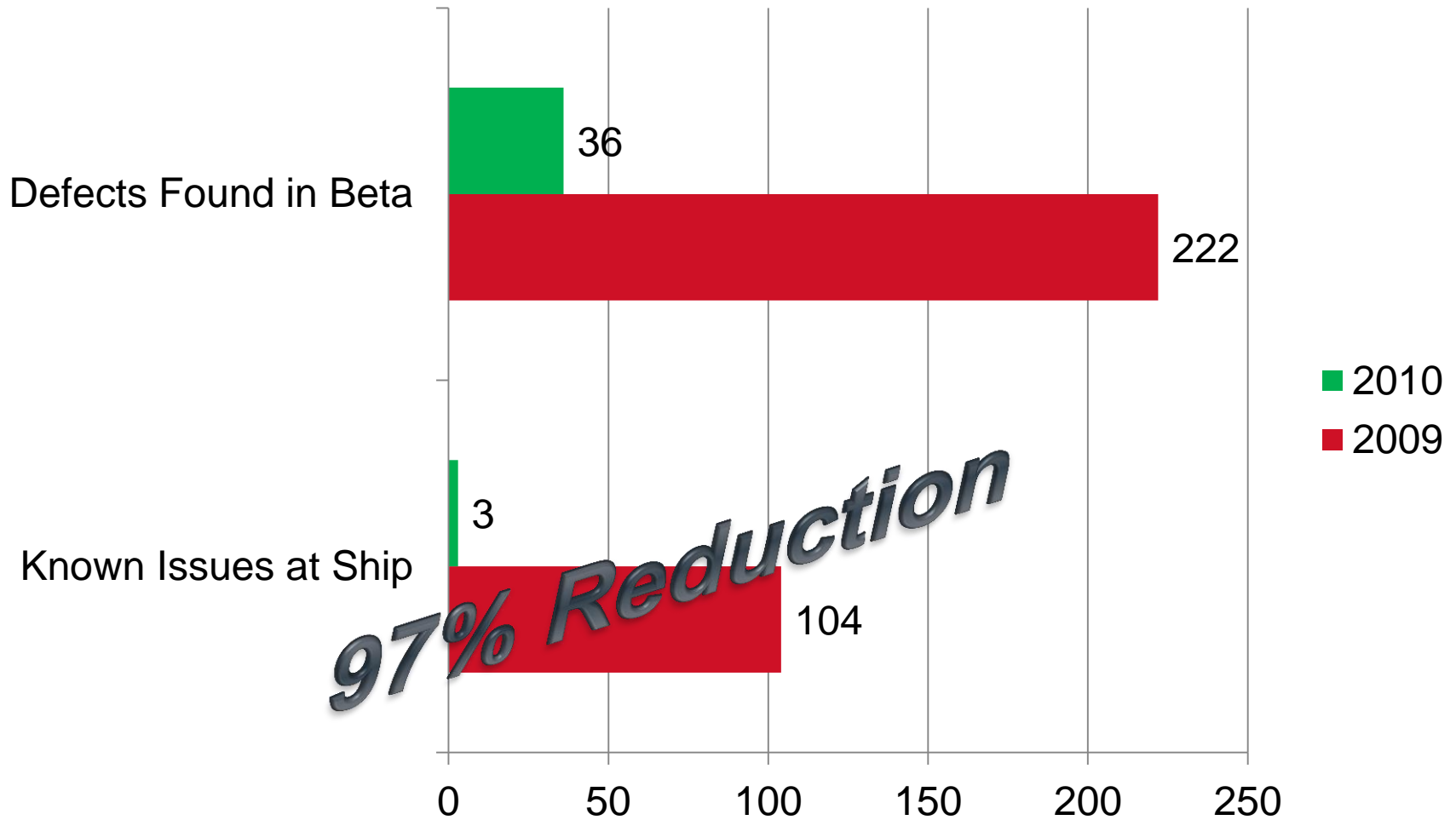
# Simulator Regression Tests over time



# Global Expertise (Houston, Bucharest, Ho Chi Minh City)



# The Bottom Line

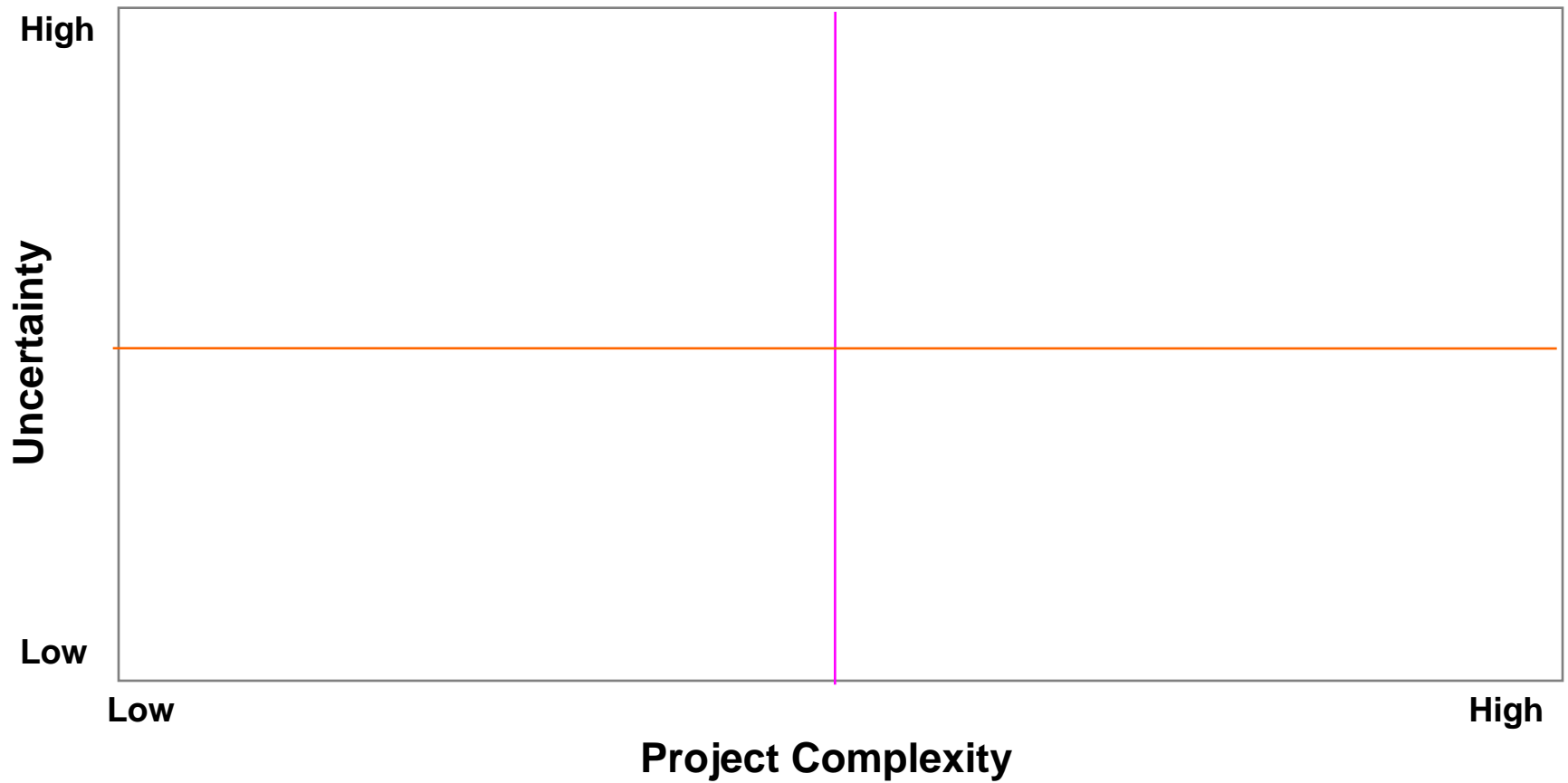


# Distributed Teams

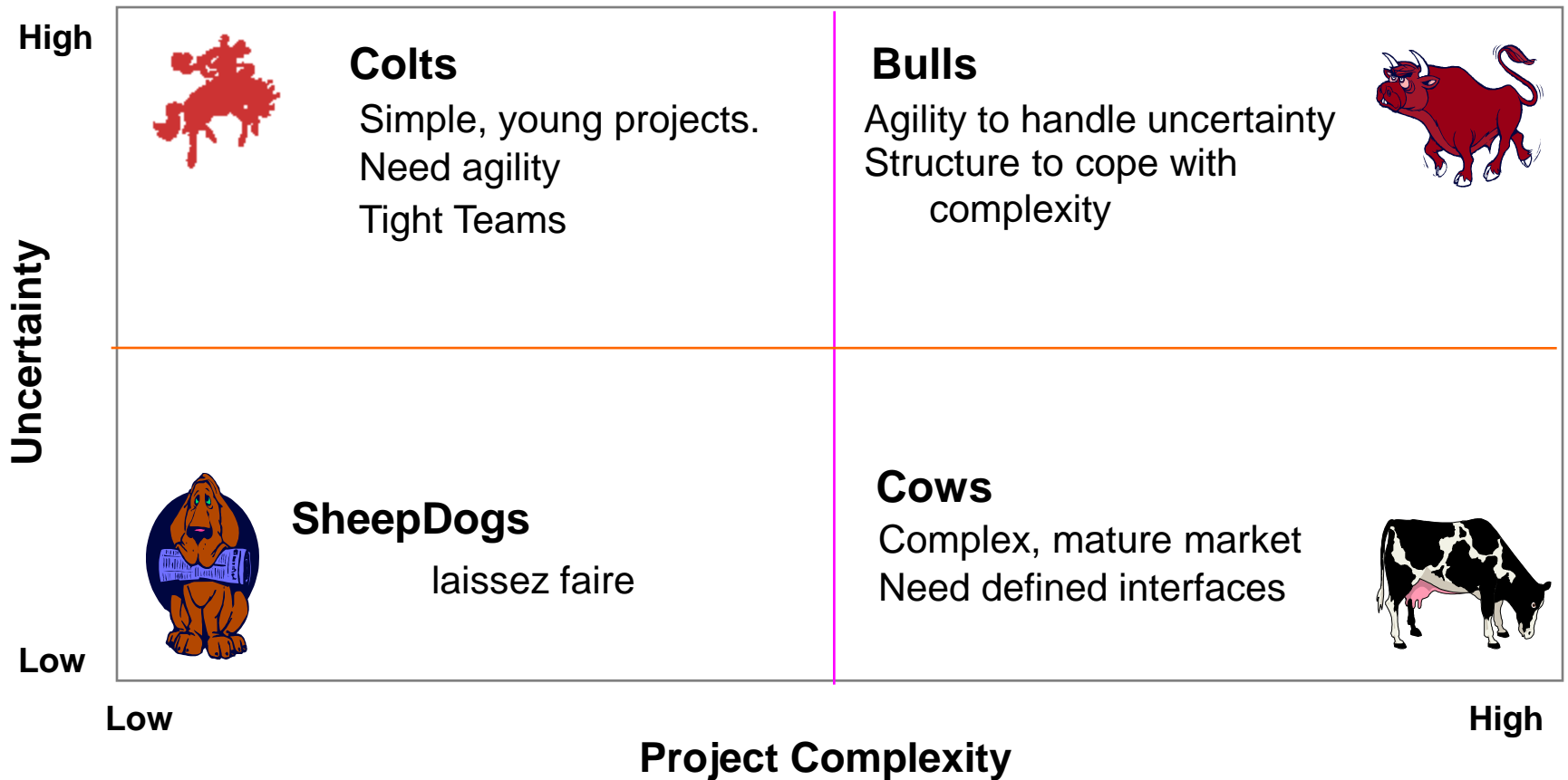




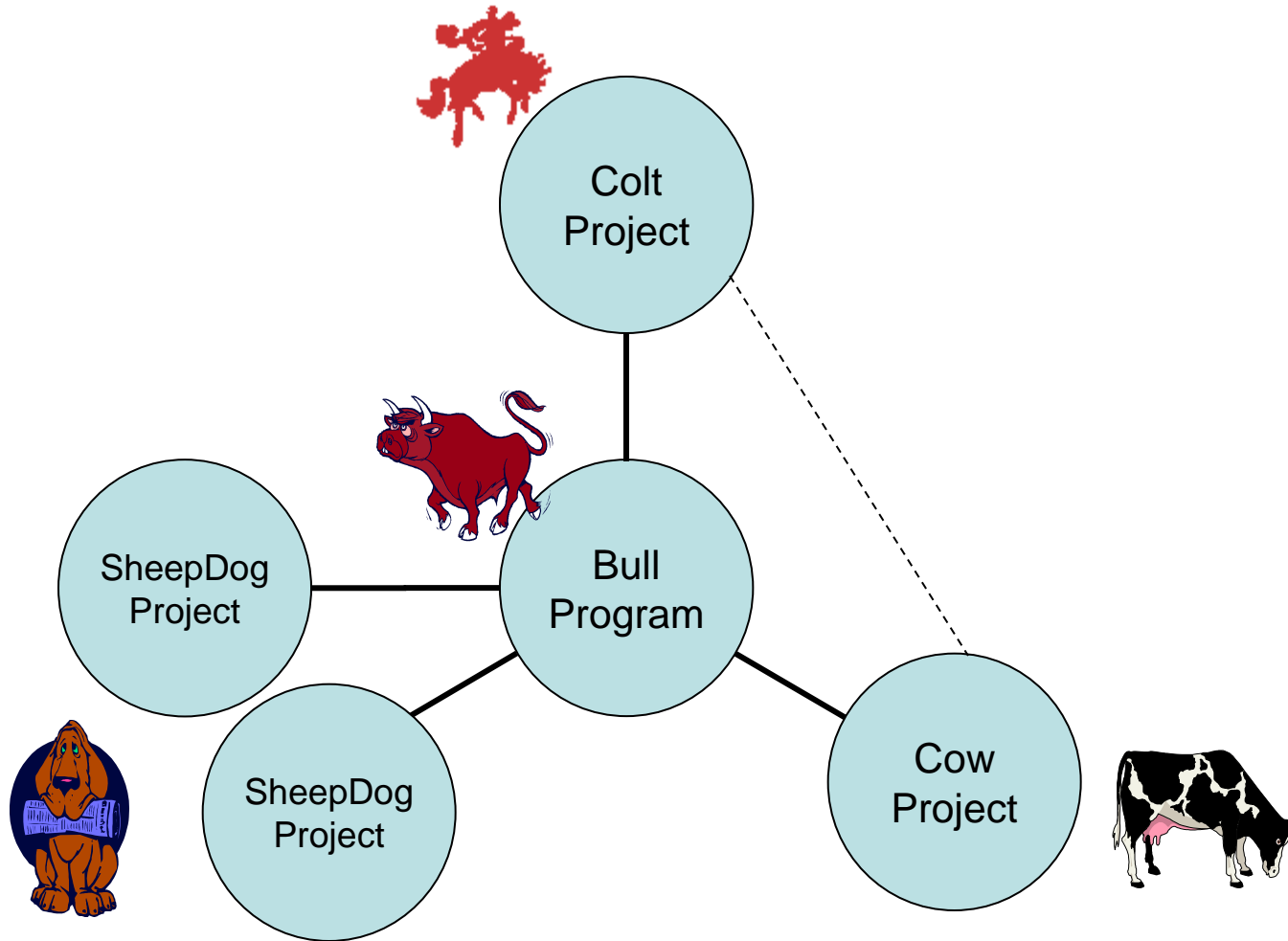
# Context Leadership Model



# Context Leadership Model



# Partitioning



Search for Loose Coupling and Strong Cohesion

# A Tale of 4 Projects within a Program

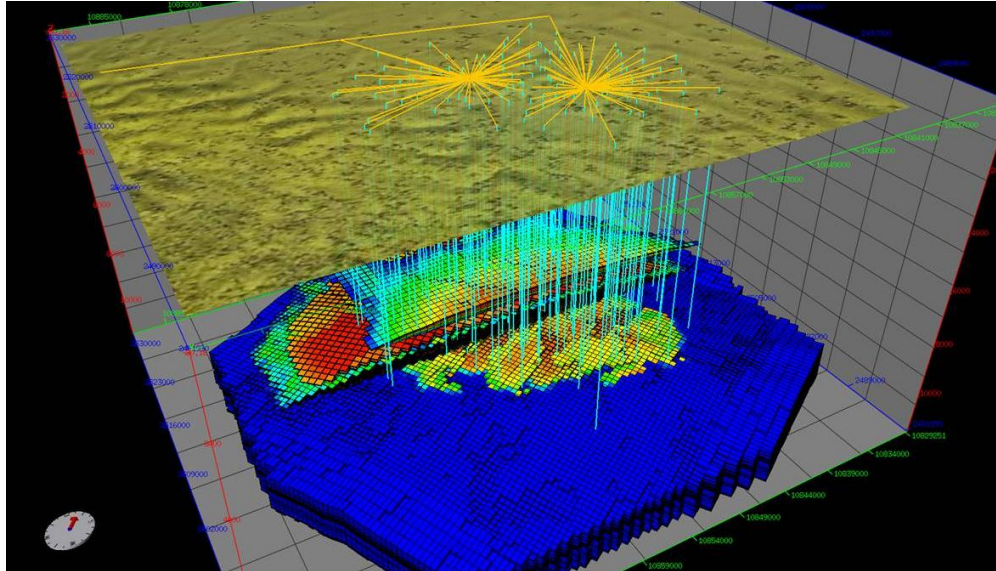
	A Cow	A Colt	A SheepDog	A SheepDog	A Bull Program
Team Size	20	8	2	5	35 (4 teams)
Distributed	Global (3 sites)	Global (2 sites)	Local	Global (4 sites)	Global (4 sites)
Scrums	3/week	Daily	Daily	2/week	none
Iteration Length	3 weeks	1 week	1 week	Iterationless	3 weeks



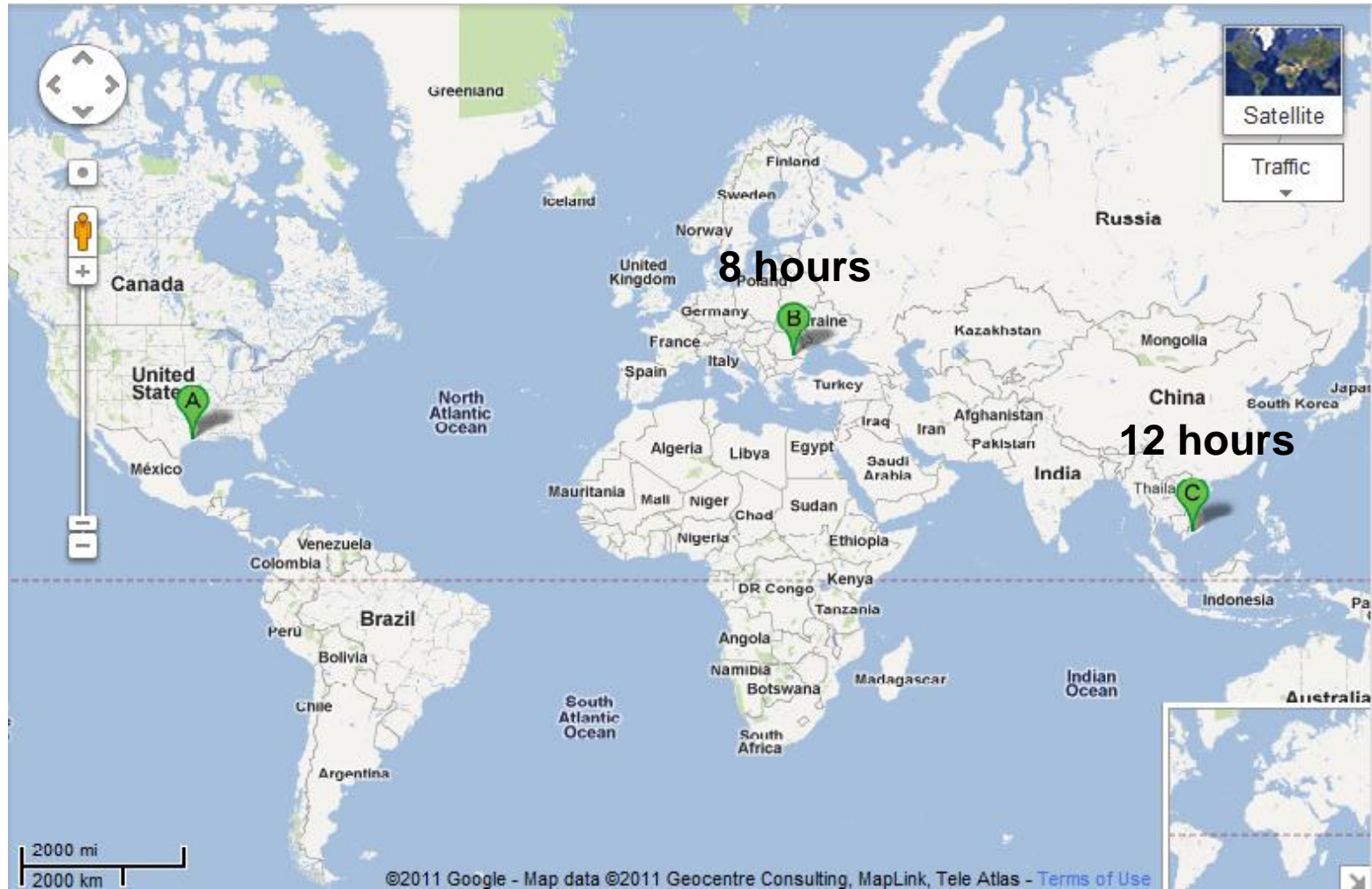
# Outsourcing Challenges



# Outsourcing Challenge: Proprietary Data



# Outsourcing Challenge: Time Shift





# Outsourcing Challenge: Xenophobia



# Key Take Aways

- ***Find and Correct Defects Early to Reduce Uncertainty***
- ***A Testing Strategy Helps to Maximize Efficiency***
- ***Test Automation Helps to Maintain Velocity***
- ***Outsourcing Can Work When Used Judiciously.***
- ***Treat Outsourcer as a Partner***
- ***Cost Effective Global Talent***
- ***Distributed Teams Can be Effective***
- ***Test Automation Does not Replace Exploratory Testing***

# Leverage Global Talent

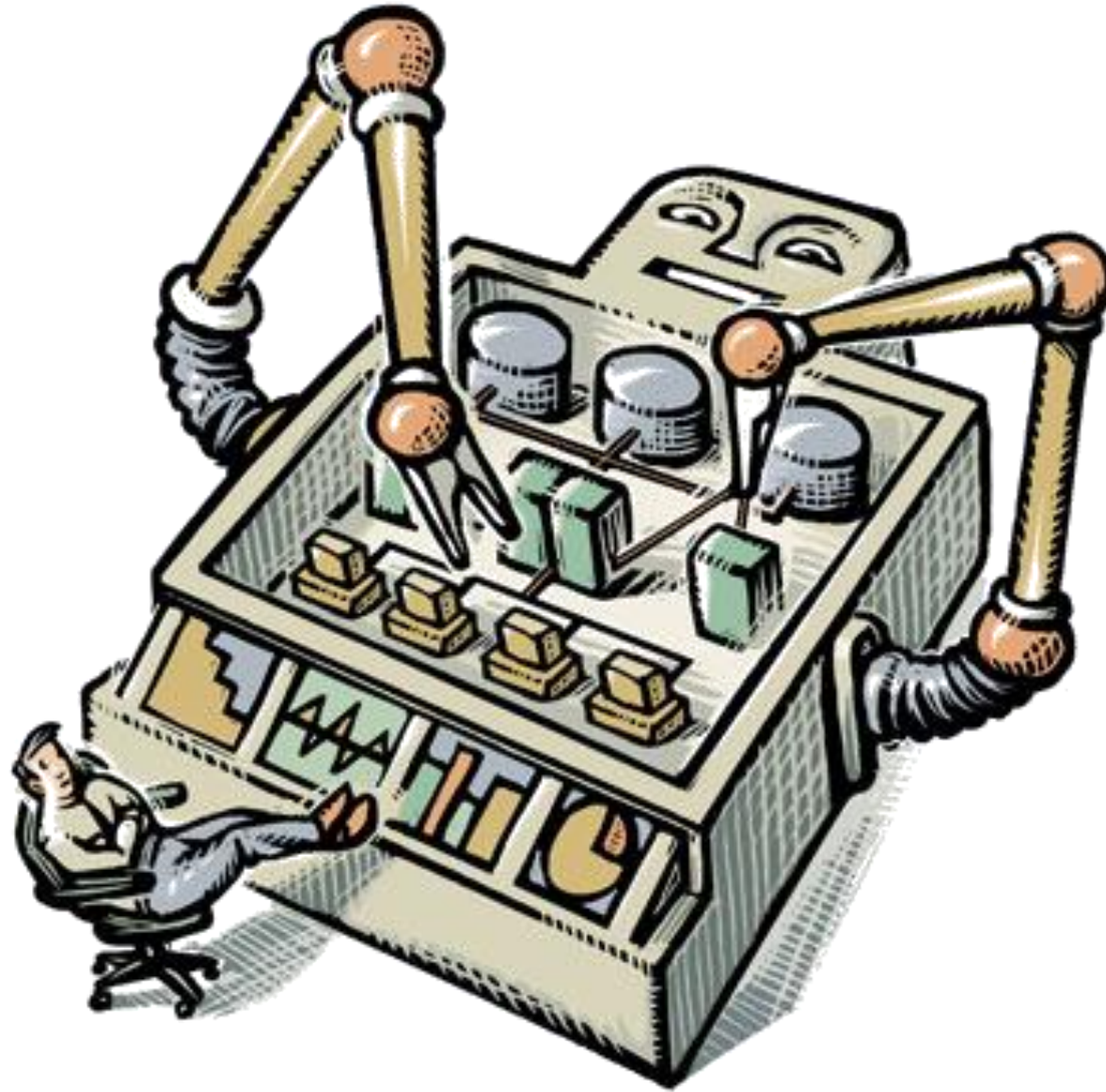




# Think Globally and Optimize the Whole

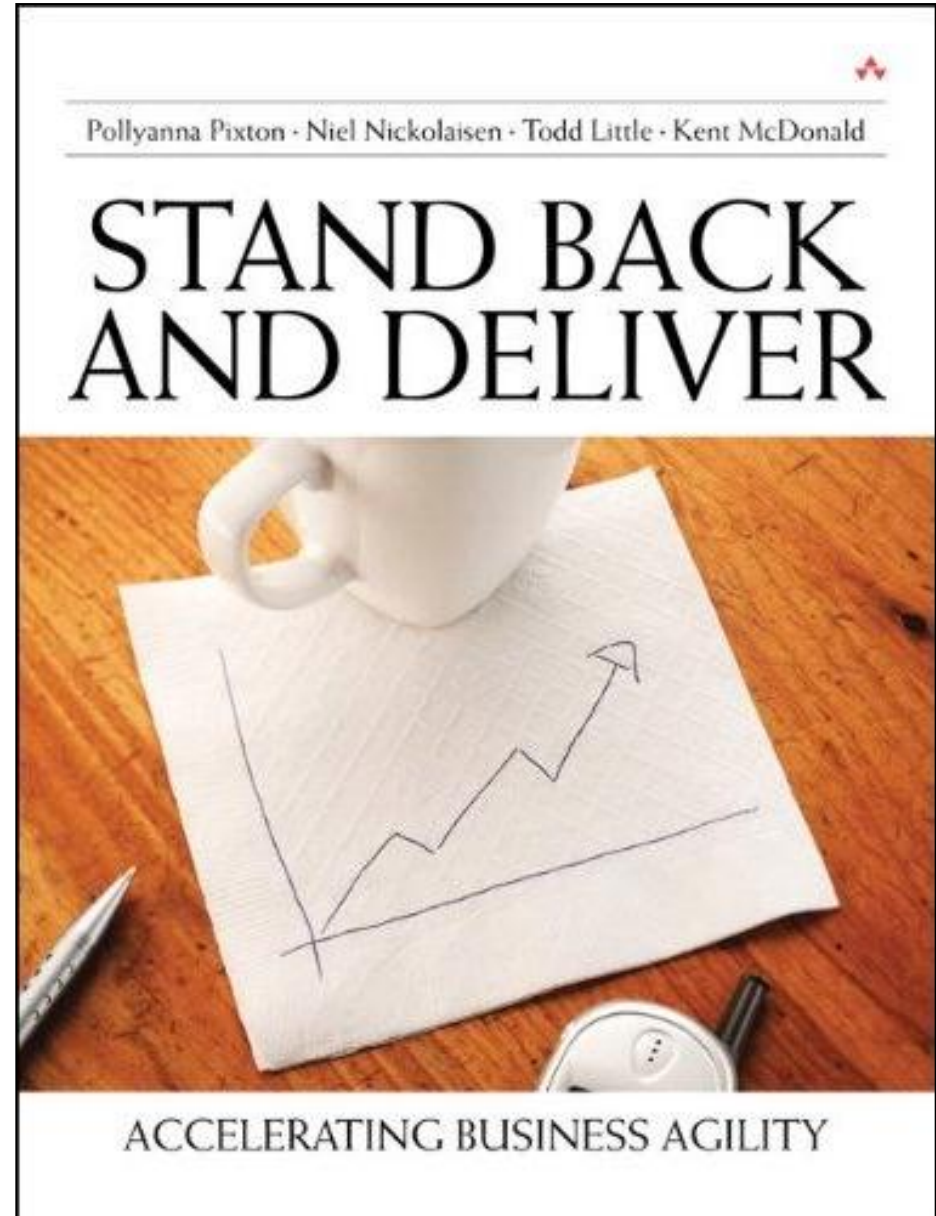


# Automate – Automate - Automate

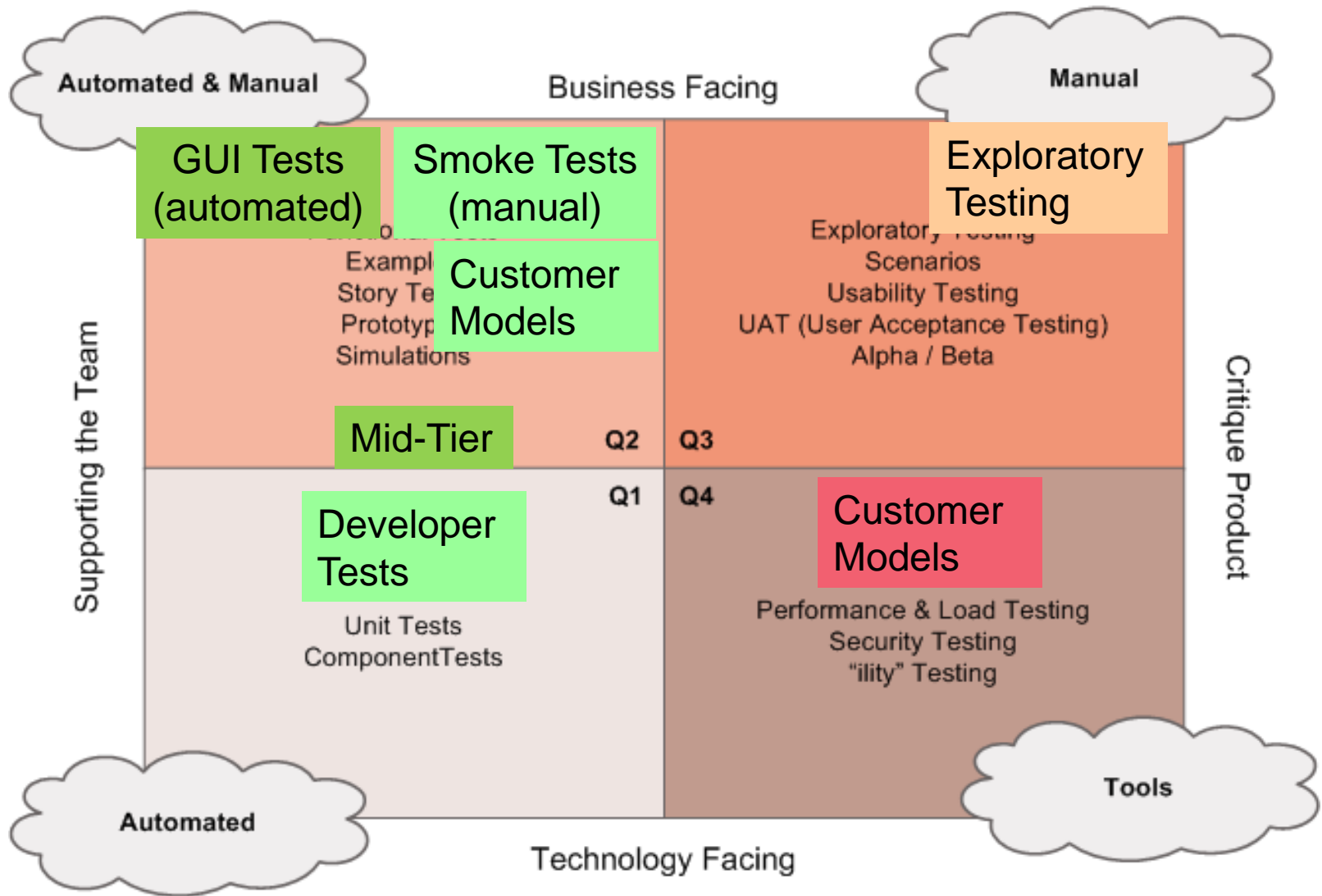


# Contact

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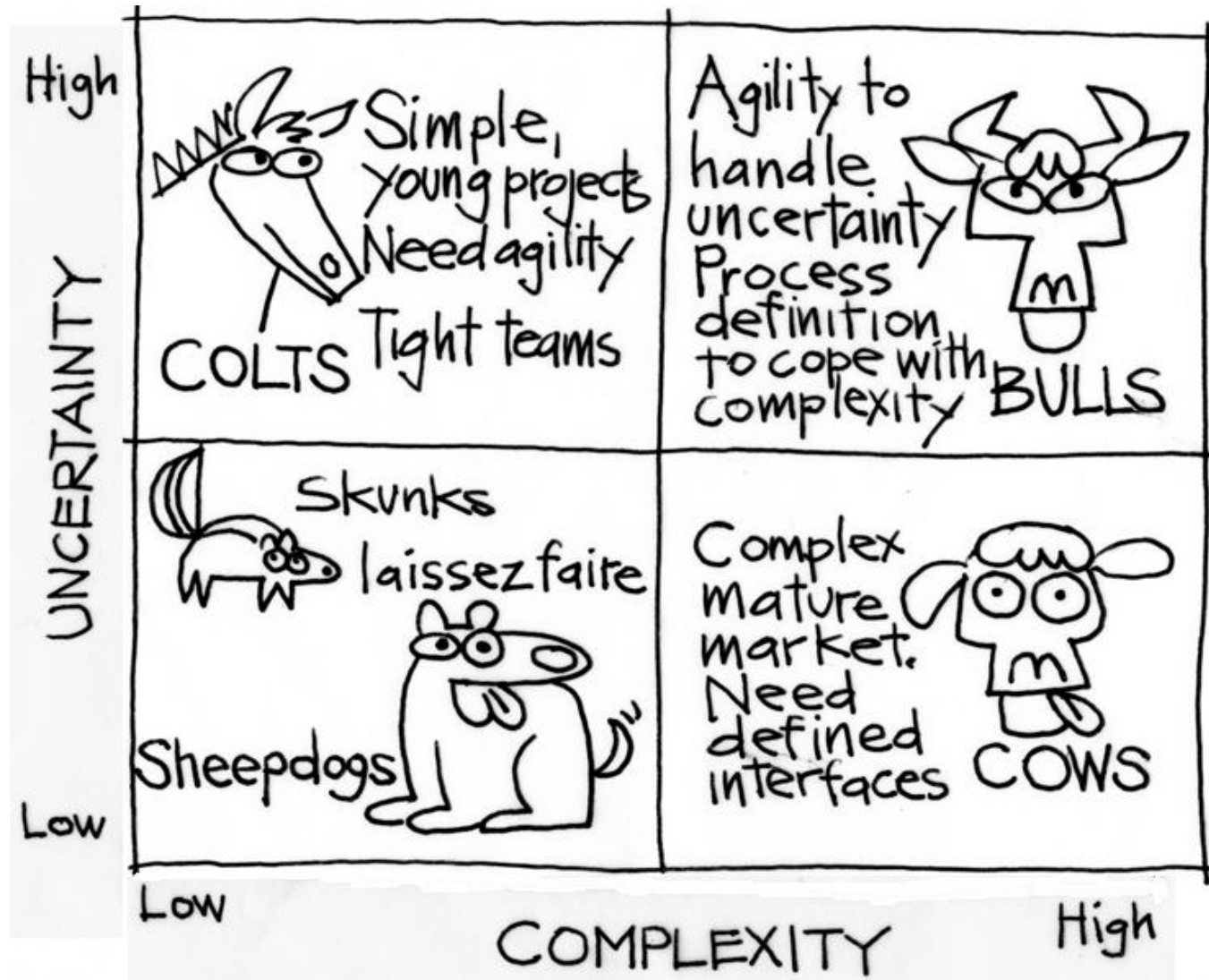


# Testing Quadrants





# Context Leadership Model



# Landmark Software and Services

